

Modern Slavery Policy

Guideline Lift Services Limited recognises that it has a responsibility to take a robust approach to slavery and human trafficking. Following the implementation of the Modern Slavery Act 2015, Guideline Lift Services Limited is committed to maintaining and enforcing effective systems and controls to prevent slavery and human trafficking in our corporate activities, and to ensuring that our supply chains are free from slavery and human trafficking.

Modern slavery is criminal activity and a violation of human rights. The deprivation of a person's liberty by another in order to exploit them for personal or commercial gain is unacceptable. For these reasons, slavery and human trafficking are a matter of zero tolerance at Guideline Lift Services Limited.

This policy applies to all members, employees, agents, consultants and those parties in our supply chain, wherever in the world they operate. Any reported breach of this policy will be investigated and may lead to legal proceeding or disciplinary action, which subsequently could result in employee dismissal.

Guideline Lift Services Limited commits to taking all necessary steps to ensure the workforce we and our suppliers engage in is free from effects associated with modern slavery, human trafficking, forced or bonded/imprisoned labour.

Guideline Lift Services Limited will conduct "right to work" checks on every employee within its employment at induction. We expect all our supply chain to perform the same checks in accordance with the Immigration, Asylum and Nationality Act 2006.

Responsibility for reporting incidents of slavery

The detection and reporting of slavery is the responsibility of all of us. You should raise any concerns about any issue or suspicion of modern slavery in any part of our business or supply chain at the earliest possible stage. Suitable channels of communication by which you can report confidentially any suspicion of slavery are detailed in our Whistleblowing Policy

Please use the NSPCC Modern Slavery Helpline 0800 0121700 if you need any information about modern slavery or labour standard breaches. In an emergency, please call 999.

Signed: Martin Oliver

Position: Managing Director

Dated: 25 March 2023