

## Health and Safety Policy Statement

### General Statement of Intent

The company believes that excellence in the management of health and safety is an essential element within its overall business plan – a good health and safety record goes hand in hand with high productivity and quality standards. People are the most important asset to this company, and therefore we are totally committed to ensuring their health, safety and welfare at all times. This will include a commitment to provide safe and healthy working conditions for the prevention of work-related injuries and ill health. We are committed to the consultation and participation of workers in all matters of Health and safety.

From an economic point of view, the company believes that prevention is not only better, but cheaper than cure. There is no necessary conflict between humanitarian and commercial consideration. Profits and safety are not in competition. On the contrary, safety is good business.

The company will within its remit of design, installation, testing and service of vertical transportation equipment will strive to prevent injury and ill-health to all employers and others affected by our acts and omissions. We will regularly review and monitor performance both in house and industry standard to promote best practice

From a legal perspective, the company is committed to ensuring that it complies with all relevant health and safety legislation and other requirements. Where it is reasonably practicable to do so, the company will strive to go beyond the requirements of legislation.

The company is committed to ongoing monitoring and review processes, so that continual improvement in the management of health and safety can be achieved. To insist in the continual improvements the company will set health and safety objectives and targets that are reasonable and measurable.

Our general intentions are: -

- We will commit to providing safe and healthy working conditions for the prevention of work-related injury and ill health
- To provide adequate control of the Health and Safety risks arising from our work activities
- To take all reasonable care for the protection of the Company's employees, those for whom the Company provide a service, the public and others who may be affected by their activities
- To consult with our employees on matters affecting their Health & Safety
- To provide information for our employees on up to date guidance on infection control and adhere to their requirements at all times, as well as providing any additional PPE that would be required.
- To provide and maintain safe plant and equipment
- Commitment to eliminate hazards and reduce OH&S risk
- To provide information, instruction and supervision for employees
- To provide information and instruction to subcontractors in accordance with their terms of employment
- To ensure all employees are competent to do their tasks, and to give them adequate training
- To prevent accidents and cases of work-related ill health
- To strive to meet targets and objectives set from time to time by senior management
- To maintain safe and healthy working conditions; and
- To review and revise this policy at regular intervals.



**Signed: Martin Oliver**

**Position: Managing Director**

**Date: 21 October 2023**

